

Board Governance Overview



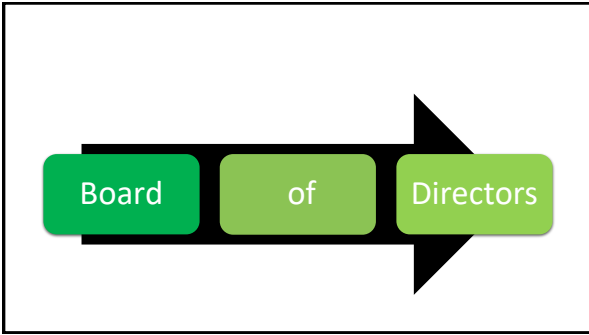
Board Governance Overview

Module 3.
The Players



Module 3 | AGENDA

- 1.** Board of Directors
- 2.** Committees & Task Forces
- 3.** Chief Executive Officer



▪ Recruitment

- ✓ Recruitment Package
1. _____
 2. _____
 3. _____
 4. _____

Competency Matrix

NAME	ACCOUNTING & FINANCE	LEGAL EXPERTISE	LOBBYING EXPERIENCE	FUNDRAISING EXPERIENCE	GOVERNANCE EXPERIENCE	VISIONARY	CRITICAL THINKER	INNOVATIVE THINKER	STRATEGIC THINKER	REGULATORY EXPERIENCE
June Smith					✓		✓		✓	

✓ Recruitment Strategy

1. _____
2. _____
3. _____
4. _____

COMPETENCY

✓ Appropriate skills

DIVERSITY

✓ Representation

✓ Recruitment Strategy

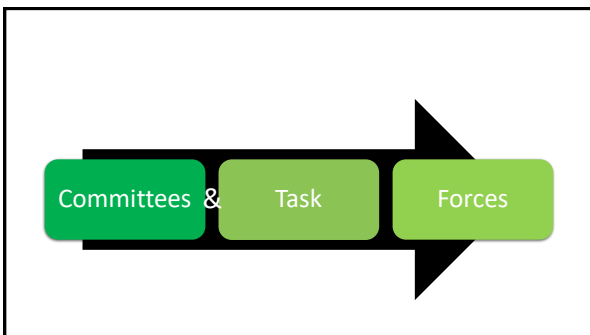
5. _____

6. _____

7. _____

8. _____

▪ Board development



What is the difference?

COMMITTEE

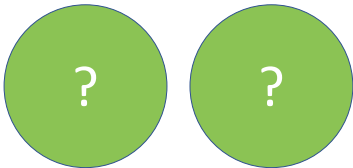
- ✓ Perpetual mandate
- ✓ Permanent

TASK FORCE

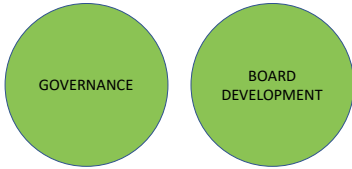
- ✓ Project-specific
- ✓ Temporary

- **Strong mandates**

Which Committees?



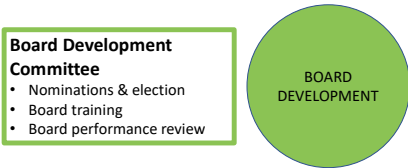
Which Committees?

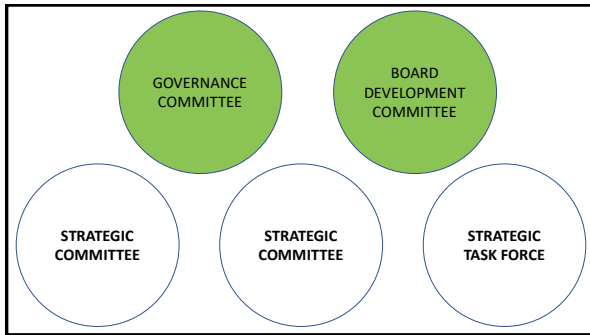


Committee Mandates



Committee Mandates



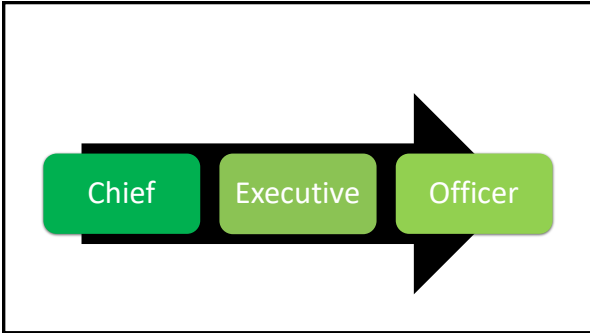


Terms of Reference

- Mandate
- Committee structure
- Duration
- Reporting
- Responsibilities
- Goals
- Meeting dates
- Timeline
- Budget

▪ Reporting

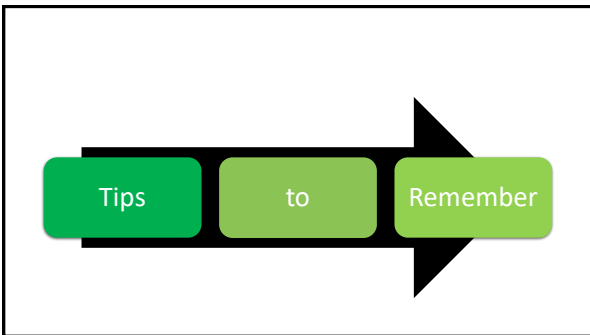
- Annual audit



- Job description
- Employment agreement

- **Training**
- **Succession plan**

- **Performance review**
- **Appreciation**



Understand:

✓ *Board* _____

✓ *What governance* _____

✓ *How to* _____

Governance =

+ _____

+ _____

+ _____

+ _____

➤ **Governing | Operations**

➤ **Planning is Power**

➤ **Board is a Unit**

➤ **Monitoring is Key**

Thank you!

Deb McClelland

deb@onboardtraining.ca

www.onboardtraining.ca

778.694.9151